

Meetings with EcoVadis Analytical staff

Guidelines



Mandatory Pre-read

We invite you to carefully read and acknowledge the following principles to ensure a transparent and compliant meeting

Separation of roles

The **analytical and commercial functions are separate at EcoVadis** to prevent commercial considerations from compromising the integrity or independence of its Ratings or Rating Services.

The ESG analyst is responsible for the rating analysis only. The commercial representative's role is limited to administrative and logistical matters. **Any topics relating to business relationships, in particular commercial discussions or commercial terms and conditions cannot be conducted in the presence of an analyst.**

Prohibition on consulting or advising companies

EcoVadis' rating staff is prohibited from making proposals or recommendations to any rated company or its representatives regarding their sustainability strategy.

Notwithstanding this prohibition, in assessing the sustainability profile of a company, analysts may participate in meetings with a rated company or its agents to:

- (i) understand and help incorporate into their analysis the particular facts and features of their sustainability profile, and any modification, as proposed by the Issuer or its agents, and
- (ii) explain to the rated company or its agents the Sustainability Rating implications of EcoVadis' methodologies as applied to the rated company's proposed facts and features.

Non-Misleading Information

You are required to provide **accurate and complete information**. Providing false or misleading data is prohibited. We rely on your cooperation for the integrity of our ratings.

ecovadis®

Guidelines for meetings with EcoVadis Analytical staff

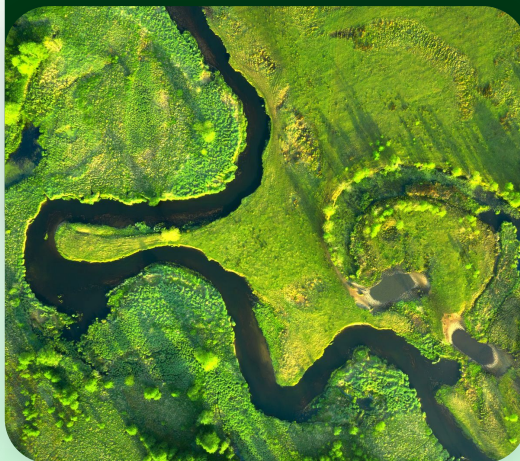
Ensuring Independence & Integrity

Reminder message on the day of the meeting



Meeting Guidelines: For a Meeting with a Sustainability Analyst

Separation of Roles



Analytical The Analyst

✓ ESG analysis &
Methodological clarity

✗ No strategic advice

Strictly Independent

Commercial The Account Team

✓ Logistics & Business
Relationship

✗ No commercial discussions
in presence of analyst

Relationship Management

Your Input = Your Rating's Integrity

✓ Provide complete and accurate information

✗ No misleading data

Disclaimer

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